



Enrollment form instructions

Fill out the attached form, sign it, and return to your plan administrator.

For information about contribution limits and the investment options available, refer to our website, myplan.johnhancock.com

Important—after completing this form, you'll still need to register on our website to manage your account.

Investment options—Direct how your contributions will be invested by choosing **one** of the following options:

- 1 Explore my options now:** Enter the percentage beside the corresponding fund(s) you want to invest in, and only provide whole percentages. The total sum of all percentages must equal 100%. Make sure to sign the first page of the form, and include all pages when returning to your plan administrator.
- 2 I'll review my options later:** If you're unsure of which investment option you want to select and just want to get started today, you can select this option, sign, and return the first page to your plan administrator. Any contributions will be invested 100% in the plan's default investment option (DIO) selected by your plan trustee(s). By selecting this option, you agree that, if your plan's DIO changes, you'll remain invested in the fund(s) listed on the form. If your plan's DIO is a target-date suite, you'll be invested based on the target date that's closest to the year you reach age 67. If you don't provide your date of birth, your contributions will be invested in the most conservative portfolio within the target-date suite. At any time, you can update or change your investment instruction by visiting our website or calling us at 1-800-395-1113.

Important note: If your allocation instructions under "Explore my options now" aren't legible or don't equal 100%, we'll prorate your allocation instruction to equal 100%. If John Hancock cannot prorate your instructions (e.g., you filled out both the "Explore my options now" and "I'll review my options later" sections or your investment instructions add up to more than 100%) and/or you don't sign your enrollment form, your contributions will be allocated, as described above, to the DIO selected by your plan trustee(s).

Consider consolidating your retirement accounts[†]

If you have other retirement accounts, such as a 401(k) account with a former employer or an IRA, you may be able to move them into your new retirement account with John Hancock.

To learn more about this option, if consolidating your accounts is right for you, simply indicate that you'd like to discuss your options on the enrollment form or call us at **1-877-525-7655**.

Speak with a financial representative to determine if combining your retirement accounts is suitable for you, as other options are available.

[†] Available for plans using John Hancock's consolidation services; rollovers are subject to the provisions of your company's plan.



John Hancock
200 Berkeley Street
Boston, MA 02116



My enrollment form

Complete, sign, and return to your plan administrator

Contract name **WORKSMART SYSTEMS, INC.**
Contract number **23540**

Need help enrolling?

Contact your personal enrollment specialist at 855-543-6765.

My personal information

Last name

First name, Initial

Social Security number

 - -

Date of birth (mmm/dd/yyyy)

 / /

My contributions per paycheck

Pretax only (YES! Increase my pretax contribution **1 % annually**) OR **Roth only**
 6% 8% 10% 12% 15%

Other: To choose a different amount/percentage or split pretax and Roth, fill out below:

Pretax: % \$ Roth: % \$

My investments - Select only one of the following options

- Explore my options now:** Proceed to the following pages to choose your investment option(s).
- OR I'll review my options later:** Until another investment option(s) is selected, 100% of contributions will be invested in the plan's Default Investment Option (DIO) (listed below). If your plan's DIO is a target-date suite, you'll be invested based on the target date that's closest to the year you reach age 67. If you don't provide a date of birth, your contributions will be invested in the most conservative portfolio within the target-date suite.

Fund name	Code	%
John Hancock Multimanager Lifetime Portfolio	RL	100

What's next? Connect your accounts

YES! I want to learn more to see if combining retirement accounts is right for me. Preferred method of contact:

Call: Best time (circle) A.M./P.M.

OR Email:

Signature

I have read, understand and agree with the information, terms and conditions regarding my enrollment, contributions and investments provided on this form, including the instructions to this form. If I've selected to review my options later, I agree that 100% of my contributions will be invested in the plan's default investment option until I select another investment option(s). If I've selected to explore my options now, I agree that my contributions will be invested as indicated on the following pages.

Signature of Participant: _____ Date: _____

Enrollment form continued

Social Security number

□	□	□	-	□	□	-	□	□	□	□
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Contract number: 23540

➤ Investment option(s)

Explore my options now: Before selecting investment option(s), it's important that you read and review the terms, conditions, restrictions, fees, and risks related to your plan's investment options. Visit our website at myplan.johnhancock.com.

1 Allocating assets to only one or a small number of the investment options (other than an asset allocation such as target-date or target-risk options) shouldn't be considered a balanced investment program. Allocating assets to a small number of investment options concentrated in a particular business or market sector could subject an account to increased risk and volatility.

2 Other than the Guaranteed Interest Accounts, unit values depend on market performance and are **not** guaranteed.

Target date portfolios (TDF)—invest in the TDF closest to the year I reach age 67.

If you select 100% to go into a target date portfolio, do not fill out the individual investments below it.

Target date portfolios	100% to
BlackRock LifePath® Index Funds	<input type="checkbox"/>

Target date portfolios	100% to
John Hancock Multimanager Lifetime Portfolio	<input type="checkbox"/>

OR Individual investment options—total sum must equal 100%.

Target date portfolios	Code	%
BlackRock LifePath® Index Funds		
BlackRock LifePath Index 2065	BRL	
BlackRock LifePath Index 2060	BRK	
BlackRock LifePath Index 2055	BRJ	
BlackRock LifePath Index 2050	BRI	
BlackRock LifePath Index 2045	BRH	
BlackRock LifePath Index 2040	BRG	
BlackRock LifePath Index 2035	BRF	
BlackRock LifePath Index 2030	BRE	
BlackRock LifePath Index 2025	BRD	
BlackRock LifePath Index Ret	BRA	

Target date portfolios	Code	%
John Hancock Multimanager Lifetime Portfolio		
JH Multimanager 2065 Lifetime	L6A	
JH Multimanager 2060 Lifetime	LXL	
JH Multimanager 2055 Lifetime	LXK	
JH Multimanager 2050 Lifetime	LXJ	
JH Multimanager 2045 Lifetime	LXI	
JH Multimanager 2040 Lifetime	LXH	
JH Multimanager 2035 Lifetime	LXG	
JH Multimanager 2030 Lifetime	LXF	
JH Multimanager 2025 Lifetime	LXE	
JH Multimanager 2020 Lifetime	LXD	
JH Multimanager 2015 Lifetime	LXC	
JH Multimanager 2010 Lifetime	LXB	

Target risk portfolios	Code	%
John Hancock Multimanager Lifestyle Portfolio		
JH Multimanager Aggressive LS	ALS	
JH Multimanager Growth LS	GLS	
JH Multimanager Balanced LS	BLS	
JH Multimanager Moderate LS	MLS	
JH Multimanager Conserv LS	CLS	

Conservative	Code	%
John Hancock Stable Val	MSV	

Income	Code	%
AF US Government Securities	AGS	
Federated High Yield Bond	FHY	
John Hancock Bond Fund	JHB	
PGIM Global Total Return Fund	PGR	
Vanguard Total Bond Market Idx	VTB	

Growth & Income	Code	%
MFS Utilities Fund	ULT	

Growth	Code	%
500 Index Fund	IND	
AB Large Cap Growth Fund	ABL	
American Funds New Perspective	ANP	
Columbia Overseas Value Fund	COV	

Growth	Code	%
Fidelity Adv Diversified Intl	FAD	
Fidelity International Index	FII	
JPMorgan Equity Income Fund	JEI	

Aggressive	Code	%
Allspring Special MidCap Value	WVW	
DFA US Targeted Value Fund	DUT	
Fidelity Mid Cap Index Fund	FMC	
Financial Industries Fund	FSF	
MFS Mid Cap Growth Fund	MMM	
Northern EM Equity Index Fund	EME	
Real Est. Securities Fund	REF	
Science & Technology Fund	STF	
T. Rowe Price Health Sci	HLS	
TIAA-CREF Small-Cap Blend Idx	TCS	
Vanguard Energy Fund	VEN	
Vanguard Explorer Fund	EXP	